

Is Former CoB TM Chair Tony Henthorne Dean Material?

A recent [report](#) here at USMNEWS.net provided evidence that cast doubt on the claim that former CoB tourism management chair Tony Henthorne had taken the position of chair of tourism and convention administration at the University of Nevada at Las Vegas. That report referenced minutes from a UNLV committee meeting that referred to Henthorne as a visiting lecturer in tourism and convention administration at UNLV.

Recently, new evidence was found supporting the claim that Henthorne has indeed been appointed to chair the TCA department at UNLV. This evidence comes from a list of 2008-09 administrators at UNLV that is located on the webpage of UNLV's [Office of the Executive Vice President and Provost](#). Not only is Henthorne a new chairman at UNLV, documents from the [Nevada System Board of Regents](#) indicate that Henthorne was granted tenure at UNLV in June-08. This finding (shown below) establishes the fact that in July-08, while he was still working as a chairman in USM's CoB, Henthorne held tenure at two public universities --- Nevada's UNLV and Mississippi's USM.

Tenure Granted by UNLV to New Hires Holding Tenure at Other Institutions

FOR THE PERIOD OF JULY 2007 – JUNE 2008

In accordance with NSHE Code - CHAPTER 3, Section 3.3.1 (b2):

The President of the institution, without seeking Board of Regents' approval, may grant tenure upon hire to an academic faculty member who at the time of hire holds tenure [at] another institution. Prior to making such an appointment, the president shall seek a recommendation from the appropriate faculty on whether an academic faculty member should be appointed with tenure. The President of each institution shall submit an annual report to the Board of Regents which shall include the name of any individual to whom tenure upon hire was granted, the department within which the individual was hired and whether the faculty of such department voted to approve such tenure upon hire. This report shall be presented to the Board of Regents at the first meeting of the board after the beginning of each fiscal year. (B/R 12/05)

Name	Department/College	Faculty Vote
Henthorne, Tony	Department of Tourism and Convention Administration/ William F. Harrah College of Hotel Administration	Positive
Hise, Greg	Department of History/ College of Liberal Arts	Positive
Kachroo, Pushkin	Department of Electrical and Computer Engineering/	Positive

While these two finds close the file on Henthorne's status at UNLV, a third find made by reporters at USMNEWS.net suggests that Henthorne may be future dean material.



In the [Fall 2008 issue](#) of the William F. Harrah College's magazine, *Premier*, the article entitled "Incoming Chair has Outgoing Perspective" paints a picture of Henthorne that, when it comes to looking like a viable dean candidate, sources say puts former CoB administrators Harold Doty and Farhang Niroomand to shame.

Incoming Chair has Outgoing Perspective

In the article, Henthorne advises students to have "a global perspective," and to take care to develop skills in both "written and oral communication," and in the "basics of financial analysis." To encourage this "global outlook," Henthorne says that he wants to "expand" the Harrah College's study abroad programs "to include more countries," and that he wants to "hold more seminars with business professionals who work in the tourism industry nationally and abroad."



Tony Henthorne, new chair of the tourism and convention management department, believes having a global perspective is critical for students entering the industry. Photo by Marsh Starks

On the administrative front, Henthorne tells *Premier* that his role is to work with Harrah College faculty to support UNLV's commitment to "becoming a full-fledged research institution." As part of that goal, Henthorne wants to be "an 'outside chairman' for the [HCA] program." To him that means "knocking on [the] . . . door[s]" of UNLV's external constituencies and asking them to "partner" with the program. Internally, Henthorne is working to "increase the number of academic articles written by hotel college faculty, raise awareness about the faculty's expertise, . . . and, most importantly, focus on placing students in the best jobs . . . nationally, and abroad." Sources say that these goals and plans are not only laudable, but few, if any, of them sound like the goals and plans that were promoted by the failed Doty-Niroomand administration (2003-07) of the CoB.